

## STABLE SPLITTINGS OF STIEFEL MANIFOLDS

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### §1. INTRODUCTION

LET  $F$  be one of the skewfields  $\mathbb{R}$ ,  $\mathbb{C}$ , or  $\mathbb{H}$ , and consider the Stiefel manifold  $V_{n,q}$  of orthonormal  $q$ -frames in  $F^n$ . We regard this as the space of Hermitian inner-product preserving right  $F$ -linear maps from  $F^q$  to  $F^n$ . Pick a point  $\phi_0 \in V_{n,q}$ , and define a filtration of  $V_{n,q}$  by closed subsets

$$F_k V_{n,q} = \{ \phi : \dim_F \ker(\phi + \phi_0) \geq q - k \}.$$

Thus  $F_0 V_{n,q} = \{ -\phi_0 \}$ ,  $F_1 V_{n,q}$  is the usual "generating complex," and  $F_q V_{n,q} = V_{n,q}$ . In this paper we will show that the strata  $F_k - F_{k-1}$  of this filtration are vector bundles, and that the filtration splits stably, so that  $V_{n,q}$  is stably equivalent to a wedge of the corresponding Thom spaces. Such a splitting was conjectured in case  $q = n$  by C. A. McGibbon.

To describe these Thom spaces, let  $ad_k$  denote the adjoint representation of the relevant group  $G_k (= O_k, U_k, \text{ or } Sp_k)$  on its Lie algebra. Let  $\text{can}_k$  denote the canonical representation of  $G_k$  on  $\text{Hom}_F(F^k, F)$ . Let  $G_{q,k} = G_q/G_k \times G_{q-k}$  denote the Grassmann manifold of  $k$ -planes in  $F^q$ . It is the base of a principal  $G_k$ -bundle with total space  $V_{q,k}$ , so for any representation  $\rho$  of  $G_k$  we may form the associated vector bundle  $E(\rho)$  over  $G_{q,k}$ . Let  $G_{q,k}^\rho$  denote the resulting Thom space.

THEOREM (A). *There are diffeomorphisms*

$$F_k V_{n,q} - F_{k-1} V_{n,q} \cong E(ad_k \oplus (n-q)\text{can}_k)$$

compatible with the evident projections to  $G_{q,k}$ .

(B). *There are homeomorphisms*

$$F_k V_{n,q} / F_{k-1} V_{n,q} \cong G_{q,k}^{ad_k \oplus (n-q)\text{can}_k}.$$

(C). *The filtrations split stably, so there are stable homotopy equivalences*

$$V_{n,q} \simeq \bigvee_{k=1}^q G_{q,k}^{ad_k \oplus (n-q)\text{can}_k}.$$

When  $k = 1$ , the Thom space involved is a "stunted quasiprojective space" [2]. In particular, when  $F$  is commutative,  $G_1$  is abelian, so  $ad_1$  is trivial and

$$G_{q,1}^{ad_1 \oplus (n-q)\text{can}_1} \cong \Sigma^{d-1} FP^{n-1} / FP^{n-2}$$

where  $d = \dim_{\mathbb{R}} F$ .

As special cases of Theorem C we mention

$$O_n, U_n, \text{ or } Sp_n \simeq \bigvee_{k=1}^n G_{n,k}^{ad_k}$$

$$SO_n \text{ or } SU_n \simeq \bigvee_{k=1}^{n-1} G_{n-1,k}^{ad_k \oplus \text{can}_k}$$

An addendum concerning naturality allows us to pass to a limit (keeping  $r = n - q$  fixed). Write  $G = \bigcup G_r$ .

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COROLLARY D. *There are stable homotopy equivalences*

$$G/G_r \simeq \bigvee_{k \geq 1} BG_r^{ad_k \oplus r \text{can}_k}.$$

For example,

$$\begin{aligned} O &\simeq \bigvee_{k \geq 1} BO_k^{ad_k} \\ U &\simeq \bigvee_{k \geq 1} BU_k^{ad_k} \\ Sp &\simeq \bigvee_{k \geq 1} BSp_k^{ad_k} \\ SO &\simeq \bigvee_{k \geq 1} BO_k^{ad_k \oplus \text{can}_k} \\ SU &\simeq \bigvee_{k \geq 1} BU_k^{ad_k \oplus \text{can}_k} \end{aligned}$$

Some of these results have been anticipated in the literature. Theorem A is due to T. Frankel [1] in case  $q = n$  (i.e.,  $V_{n,q} = G_q$ ). He constructs a Morse–Bott function  $f$  on  $V_{n,q}$  (for any  $q \leq n$ ) with critical submanifold diffeomorphic to a disjoint union of  $G_{q,k}$ ,  $0 \leq k \leq q$ . It is not hard to see that the negative bundle over  $G_{q,k}$  is  $E(ad_k \oplus (n - q)\text{can}_k)$ , so on general principles a Riemannian metric on  $V_{n,q}$  yields a decomposition into subspaces:

$$V_{n,q} \cong \prod_{k=0}^q E(ad_k \oplus (n - q)\text{can}_k).$$

These subspaces are the “stable submanifolds” of the gradient flow of  $f$ , associated to the connected components of the critical locus. In case  $q = n$ , Frankel notes that for any bi-invariant metric this decomposition is as we have described in A. Our proof of Theorem A in general is a modification of his argument, and B is an easy corollary.

We remark that the splitting result C may be expressed by saying that the attaching maps associated to Frankel’s Morse–Bott function are stably trivial.

Results related to Theorem C exist in the literature also. I.M. James [2, Prop. 7.10, p. 50] proved that the stunted quasiprojective space  $G_{q,1}^{ad_1 \oplus (n-q)\text{can}_1}$  splits off from  $V_{n,q}$  stably. There he also raised the question of the structure of the remaining factor. In [3],  $\Sigma \mathbb{C}P^\infty$  is shown to split off from  $U$  stably, by a proof akin to the one given here.

Once A and B have been established, the splitting result C follows by extending a suitable suspension of the quotient map

$$h_k: F_k V_{n,q} \rightarrow G_{q,k}^{ad_k \oplus (n-q)\text{can}_k}$$

to a map from that suspension of all of  $V_{n,q}$ , satisfying an evident compatibility condition. Not unexpectedly, this is done using a “transfer” or Pontrjagin–Thom construction. The whole proof is geometrical; no homology computations are called for.

Theorems A and B are proved in Section 2, and C is proved in Section 3, with certain lemmas whose proof uses Morse theory postponed to Section 4. Corollary D is checked at the end of Section 3.

I am indebted to Chuck McGibbon, who first brought the question of splitting  $U_n$  to my attention, and who proposed the form it might take; to Elias Micha and Bill Richter, for useful conversations; and to Martin Guest, for suggesting the relevance of Morse theory, and pointing out Frankel’s work to me.

§2. THE FILTRATION

We fix a choice of  $\phi_0$ : with respect to the standard bases, take

$$\phi_0 = \begin{bmatrix} 1_q \\ 0 \end{bmatrix}$$

where the subscript denotes the size of the matrix. We recall the filtration

$$F_k V_{n,q} = \{\phi : \dim \ker(\phi + \phi_0) \geq q - k\}.$$

Our first step is to blow up  $F_k V_{n,q}$  so as to get a manifold. The problem with  $F_k V_{n,q}$  is that the  $(n - q)$ -dimensional subspace  $V$  on which  $\phi$  is required to agree with  $-\phi_0$  is not well-defined when  $\phi \in F_{k-1} V_{n,q}$ . To overcome this, we define

$$\Gamma_{n,q,k} = \{(\phi, V) : \phi|_V = -\phi_0|_V\} \subseteq V_{n,q} \times G_{q,q-k}. \tag{2.1}$$

This is a submanifold, and the obvious smooth map  $\pi_1 : \Gamma_{n,q,k} \rightarrow V_{n,q}$  has image equal to  $F_k V_{n,q}$ . Moreover, if  $\phi \in F_k V_{n,q} - F_{k-1} V_{n,q}$ , then it has a unique preimage in  $\Gamma_{n,q,k}$ .

The projection  $\pi_2 : \Gamma_{n,q,k} \rightarrow G_{q,q-k}$  is clearly a fiber bundle. To be specific, write  $\phi \in V_{m,k}$  as  $\begin{bmatrix} \phi' \\ \phi'' \end{bmatrix}$  where  $\phi'$  is a  $k \times k$  matrix and  $\phi''$  is an  $(m - k) \times k$  matrix. Let  $G_k$  act on  $V_{m,k}$  from the left by means of the formula

$$\mu \cdot \phi = \begin{bmatrix} \mu \phi' \mu^{-1} \\ \phi'' \mu^{-1} \end{bmatrix}. \tag{2.2}$$

Write  $V_{m,k}^c$  for this  $G_k$ -space. Map  $\Gamma_{n,q,k}$  to  $G_{q,k}$  by composing  $\pi_2$  with the diffeomorphism  $p : G_{q,q-k} \rightarrow G_{q,k}$  sending  $V$  to  $V_0$ .

LEMMA 2.3.  $\Gamma_{n,q,k}$  is diffeomorphic over  $G_{q,k}$  to  $V_{q,k} \times_{G_k} V_{k+n-q,k}^c$ .

Proof. Map  $G_q \times V_{k+n-q,k} \rightarrow \Gamma_{n,q,k}$  by

$$(\alpha, \phi) \mapsto \left( \begin{bmatrix} \alpha & 0 \\ 0 & 1 \end{bmatrix} \begin{bmatrix} \phi' & 0 \\ 0 & -1 \end{bmatrix} \alpha^{-1}, \alpha V_0 \right)$$

where  $V_0 \subseteq F^q$  is the subspace spanned by the first  $k$  standard basis vectors. This passes to a diffeomorphism

$$G_q \times_{G_k \times G_{q-k}} V_{k+n-q,k} \rightarrow \Gamma_{n,q,k}$$

where we let  $G_{q-k}$  act trivially on  $V_{k+n-q,k}$ . Dividing by  $G_{q-k}$  first, the result follows.

The filtration  $F_\bullet$  on  $V_{m,k}^c$  is preserved by the action of  $G_k$ , and consequently we have a filtration of  $V_{q,k} \times_{G_k} V_{k+n-q,k}^c \cong \Gamma_{n,q,k}$ . The projection  $\pi_1 : \Gamma_{n,q,k} \rightarrow V_{n,q}$  is filtration-preserving; and we have a relative diffeomorphism

$$V_{q,k} \times_{G_k} (V_{k+n-q,k}^c, F_{k-1} V_{k+n-q,k}^c) \xrightarrow{\cong} (F_k V_{n,q}, F_{k-1} V_{n,q}).$$

We now come to a key fact, whose proof we defer to Section 4. For any representation  $\rho$ , let  $D(\rho)$  and  $S(\rho)$  denote the unit disk and unit sphere, with respect to some invariant metric.

LEMMA 2.4. There is a  $G_k$ -equivariant relative diffeomorphism

$$(D(\rho_k), S(\rho_k)) \rightarrow (V_{m,k}^c, F_{k-1} V_{m,k}^c)$$

where  $\rho_k = ad_k \oplus (m - k) \text{can}_k$ .

We maintain this use of the symbol  $\rho_k$  for the rest of the paper.

Theorem A and B now follow from the composite relative diffeomorphism

$$V_{q,k} \times_{G_k} (D(\rho_k), S(\rho_k)) \rightarrow (F_k V_{n,q}, F_{k-1} V_{n,q}).$$

### §3. THE SPLITTING MAPS

Notice that the homeomorphism

$$F_k V_{n,q} / F_{k-1} V_{n,q} \xrightarrow{\cong} G_{q,k}^{\rho_k} \tag{3.1}$$

may be construed as a Pontrjagin–Thom construction. For we have an embedding

$$i: G_{q,k} \rightarrow \Gamma_{n,q,k}$$

sending  $V$  to  $(\phi, V^\perp)$ , where

$$\begin{aligned} \phi|_V &= \phi_0|_V \\ \phi|_{V^\perp} &= -\phi_0|_{V^\perp} \end{aligned} \tag{3.2}$$

Composing with  $\pi_1$ , we obtain an embedding of  $G_{q,k}$  into the submanifold  $F_k - F_{k-1}$  of  $V_{n,q}$ . By Lemma 2.4, this submanifold is a tubular neighborhood of  $G_{q,k}$ , diffeomorphic to  $E(\rho_k)$ ; and (3.1) is the corresponding collapse map.

Composing with the projection and adjoining a disjoint basepoint, we obtain a map

$$h_k: F_k V_{n,q}^+ \rightarrow G_{q,k}^{\rho_k};$$

and our next step is to show that a suitable suspension of this map extends over  $V_{n,q}^+$ . For this we claim:

**PROPOSITION 3.3.** *The stable normal bundle of  $\pi_1: \Gamma_{n,q,q-k} \rightarrow V_{n,q}$  is  $\pi_2^* E(\rho_k)$ .*

The Pontrjagin–Thom construction then yields the first map in the following composite of stable maps; the second is induced from  $\pi_2$ .

$$s_k: V_{n,q}^+ \rightarrow \Gamma_{n,q,q-k}^{\pi_2^* \rho_k} \rightarrow G_{q,k}^{\rho_k}$$

This will be our splitting map.

To establish (3.3), we will use the involution  $\alpha$  of  $V_{n,q}$  defined by sending  $\phi$  to  $-\phi$ . We exploit the following fact, which will be proved in Section 4.

**LEMMA 3.4.**  *$F_{q-k} V_{n,q}$  and  $\alpha F_k V_{n,q}$  intersect transversely along  $G_{q,q-k}$  (embedded via (3.2)).*

This makes sense since the intersection clearly lies in the manifold  $F_{q-k} V_{n,q} - F_{q-k-1} V_{n,q}$ . Consider the commutative diagram

$$\begin{array}{ccccc} & & \overset{=}{\curvearrowright} & & \\ & & \tilde{i} & \xrightarrow{\pi_2} & \\ G_{q,k} & \xrightarrow{\quad} & \Gamma_{n,q,q-k} & \xrightarrow{\quad} & G_{q,k} \\ \downarrow \delta & & \downarrow j & & \\ F_k V_{n,q} \times G_{q,k} & \xrightarrow{\alpha \times 1} & V_{n,q} \times G_{q,k} & & \end{array} \tag{3.5}$$

Here the map  $\delta$  is the diagonal inclusion, defined using (3.2), and  $\tilde{i} = ip$ . Since the image of  $\pi_1: \Gamma_{n,q,q-k} \rightarrow V_{n,q}$  is  $F_{q-k} V_{n,q}$ . Lemma 3.4 implies that the square is a transverse intersection. Thus

$$v(\delta) = \tilde{i}^* v(j).$$

We will prove the following lemma in a moment.

**LEMMA 3.6.** *There is a bundle  $\xi$  over  $G_{q,k}$  such that  $v(j) \cong \pi_2^* \xi$ .*

We may then calculate  $\xi$ , using (2.4):

$$\xi = \tilde{i}^* \pi_2^* \xi = \tilde{i}^* v(j) = v(\delta) = E(\rho_k) \oplus \tau(G_{q,k}). \tag{3.7}$$

Pick an embedding

$$e: G_{q,k} \hookrightarrow \mathbb{R}^d.$$

The normal bundle of the resulting embedding

$$\hat{\pi}_1 = (1 \times e) \circ j: \Gamma_{n,q,q-k} \rightarrow V_{n,q} \times \mathbb{R}^d$$

is then, by (3.7),

$$v(\hat{\pi}_1) = v(j) \oplus \pi_2^* v(e) = \pi_2^*(E(\rho_k) \oplus \tau(G_{q,k}) \oplus v(e)) = \pi_2^* E(\rho_k) \oplus \underline{d}.$$

This completes the proof of Proposition 3.3.

The compatibility diagram

$$\begin{array}{ccc}
 \Sigma^d F_k V_{n,q}^+ & \xrightarrow{\Sigma^d h_k} & \Sigma^d G_{q,k}^{\rho_k} \\
 \downarrow & \searrow s_k & \\
 \Sigma^d V_{n,q}^+ & & 
 \end{array} \tag{3.8}$$

commutes by construction.

We proceed to the (standard) deduction of Theorem C. Filter the suspension spectrum

$$\bigvee_{k=0}^q G_{q,k}^{\rho_k}$$

by letting  $F_j$  truncate the wedge at  $k = j$ . The map

$$s: V_{n,q}^+ \rightarrow \bigvee_{k=0}^q G_{q,k}^{\rho_k}$$

with  $k$ th component  $s_k$  is then filtration preserving. When we pass to associated quotients, the diagram (3.8) shows that we obtain at each stage the stabilization of a homeomorphism. Thus by induction

$$F_j V_{n,q}^+ \xrightarrow{\cong} \bigvee_{k=0}^j G_{q,k}^{\rho_k}.$$

*Remark 3.9.* The proof shows that this map exists after  $\max\{d_k : 1 \leq k \leq j\}$  suspensions, where  $d_k$  is the embedding dimension of  $G_{q,k}$ . The Whitney embedding Theorem gives the estimate

$$d_k \leq 2dk(q-k), \quad d = \dim_{\mathbb{R}} F.$$

We now return to a proof of Lemma 3.6. For this we consider the diagram

$$\begin{array}{ccc}
 \Gamma_{n,q,q-k} & \xrightarrow{\pi_2} & G_{q,k} \\
 \downarrow j & & \downarrow l \\
 V_{n,q} \times G_{q,k} & \xrightarrow{\pi} & V_{n,q,q-k}
 \end{array}$$

in which

$$V_{n,q,q-k} = \{F^q \supseteq V \xrightarrow{\psi} F^n : \dim V = q-k, \psi \text{ is inner-product preserving}\}$$

$$\pi(\phi, W) = (F^q \supseteq W^\perp \xrightarrow{\phi|_{W^\perp}} F^n)$$

$$l(W) = (F^q \supseteq W^\perp \xrightarrow{-\phi_0|_{W^\perp}} F^n).$$

The map  $\pi$  is clearly a fiber-bundle projection, and the diagram is a pull-back. It follows that  $v(j) = \pi_2^* v(l)$ .

*Remark 3.10.* Let  $G$  be a compact Lie group and  $P$  a compact principal  $G$ -space with orbit-space  $B$ . Let  $ad$  denote the adjoint representation of  $G$ . Let  $\text{End}_G(P)$  denote the space of continuous equivariant endomorphisms of  $P$ . Then in [3] ideas of Becker and Schultz are shown to yield a stable map from  $\text{End}_G(P)_+$  to  $B^{ad}$ . In particular, take  $G = G_k$ ,  $P = V_{q,k}$ ,  $B = G_{q,k}$ ; then we have a stable map

$$\text{End}_{G_k}(V_{q,k})_+ \rightarrow G_{q,k}^{ad_k}.$$

Since  $G_q$  acts from the left  $G_k$ -equivariantly on  $V_{q,k}$ , we have by composition a stable map  $G_q^+ \rightarrow G_{q,k}^{ad_k}$ . This is precisely the map  $s_k$  constructed here, in the special case when  $q = n$ .

Finally, we turn to the ‘‘naturality’’ condition needed to establish Corollary D. Let  $V_{n,q} \rightarrow V_{n+1,q+1}$  carry  $\phi$  to  $\phi \oplus 1$ . Let  $G_{q,k} \rightarrow G_{q+1,k}$  apply the map  $\begin{bmatrix} 1 & q \\ & 0 \end{bmatrix}: F^q \rightarrow F^{q+1}$ .

This is covered by a  $G_k$ -bundle map  $V_{q,k} \rightarrow V_{q+1,k}$  sending  $\phi$  to  $\begin{bmatrix} \phi \\ 0 \end{bmatrix}$ , so we get a map  $G_{q,k}^{\rho_k} \rightarrow G_{q+1,k}^{\rho_k}$  of Thom spaces. We require:

**PROPOSITION 3.11.** *The diagram*

$$\begin{array}{ccc} V_{n,q}^+ & \longrightarrow & V_{n+1,q+1}^+ \\ \downarrow s_k & & \downarrow s_k \\ G_{q,k}^{\rho_k} & \longrightarrow & G_{q+1,k}^{\rho_k} \end{array}$$

of suspension spectra is homotopy-commutative.

*Proof.* We consider the diagram

$$\begin{array}{ccc} G_{q,k} & \longrightarrow & G_{q+1,k} \\ \uparrow \pi_2 & & \uparrow \pi_2 \\ \Gamma_{n,q,q-k} & \longrightarrow & \Gamma_{n+1,q+1,q+1-k} \\ \downarrow j & & \downarrow j \\ V_{n,q} \times G_{q,k} & \longrightarrow & V_{n+1,q+1} \times G_{q+1,k} \end{array}$$

We leave it to the reader to check that the bottom square is a transverse intersection. Thus [3] the corresponding diagram involving Pontrjagin–Thom collapses commutes, and (3.11) follows.

*Remark 3.12.* There are many other canonical, maps relating Stiefel manifolds—composition maps, the James intrinsic maps, direct sums, bundle projections, . . . . The expression of these maps in terms of our splitting presents an entertaining exercise.

**§4. MORSE THEORY**

Recall that a smooth real-valued function  $f$  on a compact manifold  $M$  is called a *Morse–Bott* function when the critical locus  $C$  forms a submanifold of  $M$ , and the null-space of the Hessian  $H$  of  $f$  at any point  $c \in C$  coincides with the tangent space to  $C$  at  $c$ . The normal bundle of  $C$  in  $M$  then splits as  $P \oplus N$ , where  $H|_P$  is positive-definite and  $H|_N$  is negative-definite. Standard Morse theory shows that  $M$  is homotopy-equivalent to an identification space formed from the bundle  $N$  (or dually from the bundle  $P$ ).

In the presence of a Riemannian metric we may say more, however. For we may then form the gradient  $\nabla f$  of the Morse function. The set of zeros of this vector-field is exactly  $C$ . Let  $\varphi$  denote the associated flow. The *stable submanifold* associated to a critical point  $c$  is

$$S(c) = S_f(c) = \left\{ x \in M : \lim_{t \rightarrow \infty} \varphi_t x = c \right\}.$$

If  $C = \sqcup C_i$  is the decomposition into connected components, we let

$$S_i = \cup \{ S(c) : c \in C_i \}.$$

It projects to  $C_i$ , and is diffeomorphic over  $C_i$  to the vector-bundle  $N|C_i$ . Dually, the *unstable submanifold* associated to  $c \in C$  is  $U(c) = S_{-f}(c)$ ; and we let

$$U_i = \cup \{U(c) : c \in C_i\}.$$

It maps to  $C_i$ , and is diffeomorphic over  $C_i$  to the vector-bundle  $P|C_i$ . Thus  $M$  decomposes into a disjoint union of vector-bundles, in two complementary ways. Note that  $S_i$  and  $U_i$  intersect transversely along  $C_i$ .

Consider the Stiefel manifold  $V_{n,q}$ . Decompose  $\phi \in V_{n,q}$  into  $\begin{bmatrix} \phi' \\ \phi'' \end{bmatrix}$ , with  $\phi'$  a  $q \times q$  matrix and  $\phi''$  an  $(n - q) \times q$  matrix. Let

$$f(\phi) = \text{Re tr } \phi'.$$

In [1], Frankel shows that this is a Morse–Bott function, and that its critical locus is

$$C = \prod_{k=0}^q G_{q,k}$$

embedded in  $V_{n,q}$  via (3.2).

In case  $q = n$ , we may choose a bi-invariant metric on  $V_{n,q} = G_q$ . Frankel then shows that the stable submanifold  $S_k$  associated to  $G_{q,k}$  is, in our notation,  $F_k - F_{k-1}$ . We must generalize this result.

As usual, we embed  $V_{n,q}$  into the space of all  $n \times q$  matrices over  $F$ . This vector space has a natural Hermitian inner product over  $F$ , given by

$$\langle A, B \rangle = \text{tr } A^* B,$$

where  $A^*$  is the transpose-conjugate of  $A$ , and so a natural inner product over  $\mathbb{R}$ , given by taking the real part. We give  $V_{n,q}$  the induced Riemannian metric.

**PROPOSITION 4.1.** *The stable submanifold  $S_k$  associated to  $G_{q,k}$  is*

$$F_k V_{n,q} - F_{k-1} V_{n,q} = \{\phi : \dim \ker(\phi + \phi_0) = q - k\}.$$

This proposition leads immediately to a proof of Lemma 2.4, since the isotropy representation of  $G_k$  on the tangent space to  $V_{n,k}^c$  at  $\phi_0$  is clearly  $\rho_k$ . In fact, (4.1) gives an alternate proof of Theorems A and B. We have chosen this organization because alternate proofs of (2.4) are sometimes possible (see (4.6) below), and so as to introduce the manifolds  $\Gamma_{n,q,k}$ .

Since  $f(\alpha\phi) = -f(\phi)$ , we see also that

$$U_k = \alpha(F_{q-k} V_{n,q} - F_{q-k-1} V_{n,q}) = \{\phi : \dim \ker(\phi - \phi_0) = k\}.$$

Lemma 3.4 follows immediately.

The proof of (4.1) is a matrix calculation, more elementary than the Lie group techniques of [1]. If we let  $G_q$  act on  $V_{n,q}$  as in (2.2), then our metric is invariant. If we also let  $G_k$  act trivially on  $\mathbb{R}$ , then  $f$  is equivariant. Thus  $\nabla f$  is an equivariant vector field, and the action of  $G$  carries stable submanifolds to stable submanifolds. Moreover, each component of the critical locus is an orbit. Thus we may assume  $\phi \in G_{q,k} \subset V_{n,q}$  has the special form

$$\phi_{q-k} = \begin{bmatrix} 1_k & 0 \\ 0 & -1_{q-k} \\ 0 & 0 \end{bmatrix}.$$

We claim that

$$S(\phi_{q-k}) = \left\{ \phi = \begin{bmatrix} \phi' & 0 \\ 0 & -1 \\ \phi'' & 0 \end{bmatrix} : \phi \notin F_{k-1} V_{n,q} \right\} \tag{4.2}$$

Write  $T_k$  for the right hand side here. Since this lies in  $F_k V_{n,q} - F_{k-1} V_{n,q}$ , (4.1) follows.

We will prove in a moment that  $\nabla f$  is tangent to  $T_k$ . This implies (4.2). Here is one argument for this, which I owe to W. Richter. By induction on  $n$ , we may assume (4.1) for smaller  $n$ . Suppose first  $k < q$ . Notice that  $\bar{T}_k$  is a submanifold of  $V_{n,q}$  diffeomorphic to  $V_{n-q+k,k}$ , and that the metric and the Morse function on  $V_{n,q}$  restrict to the corresponding structures on  $V_{n-q+k,k}$ . By our inductive assumption, we know that the stable manifold for  $f|_{\bar{T}_k}$ , associated to  $\begin{bmatrix} 1 \\ 0 \end{bmatrix} \in V_{n-q+k,k}$ , is  $T_k$ . Since  $\nabla f$  is tangent to  $\bar{T}_k$ ,  $\nabla(f|_{\bar{T}_k}) = (\nabla f)|_{\bar{T}_k}$ ; so  $T_k = S(\phi_{q-k}) \cap \bar{T}_k$ . But Frankel shows that the index of  $\phi_{q-k}$  is  $\dim \bar{T}_k$ , so we conclude that  $T_k = S(\phi_{q-k})$ . The case  $k = q$  now follows, since  $T_q$  is the complement of the union of the stable submanifolds associated to the nonmaximal critical points.

So consider  $\phi \in T_k$ , and let  $\beta$  be a tangent vector to  $V_{n,q}$  at  $\phi$ . Since  $V_{n,q}$  is a submanifold of the vector space of  $n \times q$  matrices over  $F$ ,  $\beta$  is such a matrix. The defining equation for  $V_{n,q}$  yields the equation

$$\beta^* \phi + \phi^* \beta = 0. \tag{4.3}$$

If we write

$$\beta = \begin{bmatrix} \beta_{11} & \beta_{12} \\ \beta_{21} & \beta_{22} \\ \beta_{31} & \beta_{32} \end{bmatrix}$$

using the same decomposition of  $n \times q$  matrices as used above in defining  $\phi_k$ , then (4.3) results in four equations, two of which are

$$\beta_{11}^* \phi' + \beta_{31}^* \phi'' + \phi'^* \beta_{11} + \phi''^* \beta_{31} = 0 \tag{4.4}$$

$$\beta_{22}^* + \beta_{22} = 0. \tag{4.5}$$

Now assume  $\beta$  is orthogonal to  $T_k$  at  $\phi$ . Then we want to show that

$$df(\beta) = 0;$$

that is,

$$\operatorname{Re} \operatorname{tr} \beta_{11} + \operatorname{Re} \operatorname{tr} \beta_{22} = 0.$$

The second term is zero by (4.5). As to the first term, we claim that in fact  $\beta_{11} = 0$ . To see this, take  $\gamma$  tangent to  $T_k$  at  $\phi$ . Then  $\gamma$  must have the form

$$\gamma = \begin{bmatrix} \gamma_{11} & 0 \\ 0 & 0 \\ \gamma_{31} & 0 \end{bmatrix},$$

and the pair  $(\gamma_{11}, \gamma_{31})$  is subject only to (4.4) (with  $\gamma$  replacing  $\beta$ ). Since  $\beta$  is orthogonal to any such  $\gamma$ , it is orthogonal in particular to

$$\gamma = \begin{bmatrix} \beta_{11} & 0 \\ 0 & 0 \\ \beta_{31} & 0 \end{bmatrix}.$$

This forces  $\beta_{11} = 0$  and  $\beta_{31} = 0$ , and completes the proof.

*Remark 4.6.* One may hope to prove Lemma 2.4 by showing that  $F_{k-1} V_{m,k}$  is the cut locus of  $\phi_0$  with respect to a suitable Riemannian metric. While this does not seem to be known in general, it is easy to see in case  $m = k$ , so  $V_{m,k} = G_k$ . Take  $F = \mathbb{C}$ , for instance. Give the Lie algebra  $\mathfrak{u}_k$  of  $G_k = U_k$  the invariant inner product  $\langle A, B \rangle = \operatorname{tr} A^* B$ . This defines an invariant Riemannian metric on  $U_k$ , and  $F_{k-1} U_k$  is the cut locus of 1 with respect to this metric. Indeed, it is easy to see that the set of matrices  $A \in \mathfrak{u}_k$  all of whose eigenvalues are of modulus less than  $\pi$  maps diffeomorphically under the exponential map to the complement of  $F_{k-1} U_k$ .

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